

Rainbow Health Resources Limited
Anti-Slavery and Human Trafficking Policy

1. Introduction

Rainbow Health Resources Limited is committed to preventing slavery and human trafficking in all aspects of our business and supply chain. This policy outlines our stance against modern slavery and our efforts to ensure compliance with the Modern Slavery Act 2015.

2. Policy Statement

The Company has a zero-tolerance approach to modern slavery, including forced labour, child labour, human trafficking, and any form of exploitation. We are committed to acting ethically and with integrity in all business dealings.

3. Scope

This policy applies to all employees, contractors, suppliers, and business partners associated with Rainbow Health Resources Limited.

4. Responsibilities

- **Management:** Ensures compliance with this policy, conducts due diligence, and implements corrective actions where necessary.
- **Employees:** Must report any suspicions of slavery or human trafficking and adhere to the Company's ethical standards.
- **Suppliers and Contractors:** Must comply with this policy and provide assurance that their business practices align with our ethical standards.

5. Risk Assessment & Due Diligence

The Company conducts risk assessments to identify and mitigate risks related to modern slavery in our operations and supply chain. Due diligence includes:

- Verifying supplier compliance with labour laws.
- Conducting regular audits and assessments.
- Implementing contractual obligations requiring suppliers to comply with anti-slavery laws.

6. Reporting & Whistleblowing

Employees and external stakeholders can confidentially report concerns regarding modern slavery to [Insert Contact Information]. Reports will be investigated thoroughly, and appropriate action will be taken.

7. Training & Awareness

The Company provides training to employees and key suppliers to raise awareness of modern slavery and human trafficking risks.

8. Monitoring & Review

This policy will be reviewed annually to ensure its effectiveness and compliance with relevant laws. Updates will be made as necessary.

9. Approval & Endorsement

This policy is approved by senior management and applies to all individuals associated with Rainbow Health Resources Limited.

Signed: _____ **Date:** _____

[Company Representative]